

Performance Monitoring Report

for

Chief Executive's Office

Third Quarter 2009/10 October-December 2009

Portfolio holder: Paul Bettison, Leader of the Council

Assistant Chief Executive: Victor Nicholls

Section One: Executive Summary

Regeneration and Enterprise

- Development of a monthly reporting system for monitoring economic progress.
- Ongoing development of the priority actions identified in the economic action plan.
- Revision of town centre regeneration proposals with BRP and council departments, and agreement in principle of a revised timetable to allow for implementation over a longer period of time.

Crime and Disorder Reduction

- Reduction of offending by prolific and priority offenders (PPOs).
- Reduction in levels of criminal damage.
- Reduction in levels of serious Acquisitive crime.

Performance and Partnerships

- Detailed development and testing of Paris and performance management system.
- Launch of the council's Annual Report.
- BFP awards event and launch of BFP Annual Report.

Overview and Scrutiny

- O&S Commission and Panel meetings held as planned and all actions are up to date.
- Continued the roll-out of the approach to scrutiny of partner organisations.
- Completed the O&S review on compliance with NHS Core Standards.
- Progressed the O&S reviews of: the 14-19 Education Plan; Preparedness for Public Health Emergencies; the Bracknell Healthspace; Highway Maintenance; and compliance with NHS Core Standards.

Communications and Marketing

- Media coverage was steady prior to Christmas with the main stories being Ascot Place Wall, Birch Lane travellers, the Car Free Challenge, Bracknell in Bloom, and the NAGs survey.
- During Democracy Week in October a question time format was held for post-16 students with a panel of councillors.
- Job evaluation initiative launched.
- Internal road shows delivered by the Chief Executive focusing on budget cuts and redundancies. External budget consultation commenced.
- The council's new staff suggestion scheme (ThinkBox) attracted over 60 submissions.

Section Two: Progress against Service Plan

Annex C provides details of performance against relevant National Indicators this quarter, as well as an update on the operational risks identified in the Service Plan. The Chief Executive's Office Service Plan for 2009/10 contains 80 detailed actions to be completed in support of the 13 Medium-Term Objectives. Annex C also provides information on progress against each of these detailed actions; overall 77 actions (96.3%) were achieved or on target at the end of Quarter 3 (✓), while three (3.8%) were causing concern (✗). The two actions that are causing concern (✗) are:

Ref	Action	Progress
1.1.3	Publish regeneration strategy.	Delayed pending review with
		development partners.
7.2.5	Develop and implement	Due to departmental budgetary
	campaign plan to raise	constraints there will be no dedicated
	awareness of the need for	campaign. Ongoing support will be
	foster carers for children and	provided from communications to support
	teenagers.	the work of the foster team.
10.7.33	Review the Council's internal	Work in progress. Draft to be completed
	communications strategy	by end of January.
	based on findings from the	
	staff survey.	

Section Three: Resources

Staffing

See Annex A for more detailed information.

Budget

See Annex B for more detailed information.

Complaints received

Stage	No. rec'd Q3	Nature of complaints (bulleted list)	Action taken and lessons learned (bulleted list)
New Stage 2	0		
New Stage 3	0		
New Stage 4	0		
Ombudsman	0		

The Chief Executive's Office received no complaints in Quarter 3. The Office coordinated responses to five Local Government Ombudsman and other complaints concerning other Council departments.

Explanation of new complaint stages

Stage 1: Informal notification to, and attempt at resolution with, the team providing the service in question.

Stage 2: More formal contact (in writing or by phone) with the manager or chief officer responsible for the service. Attempted resolution is by investigation and written response to the complainant.

Stage 3: Formal written complaint to the relevant director. Attempted resolution involves investigation by the director or appointee and written response to the complainant.

Stage 4: Formal written complaint to the Chief Executive, who decides whether the complaint has been dealt with appropriately at each of the previous stages. If not, a review panel consisting of two independent persons and a Council Member is convened, at which the complainant may be present. The panel makes recommendations to the Chief Executive on whether to uphold the complaint and what remedial action should be taken.

Local Government Ombudsman: If the complainant remains unsatisfied at the end of Stage 4, s/he may contact the Local Government Ombudsman, who will review the case and form a judgment as to whether the complaint should be upheld.

Internal audit assurances

(Where internal audit carried out with limited or no assurance)

Service area	Issues with limited or no assurance and remedial action to be taken
	No relevant opinions received.

Section Four: Forward Look

Regeneration and Enterprise

- Town Centre Partnership being reviewed in terms of structure and objectives to achieve the regeneration.
- Regeneration Strategy to be refreshed within the context of economic development.
- Economic & Skills Development Partnership (ESDP) members to run workshops addressing the key challenges being faced in the borough (e.g. unemployment).
- Joint economic assessment with the Berkshire Economic Strategy Board to be produced.

Crime and Disorder Reduction

- DVD competition for young people.
- Develop a web-based antisocial behaviour system accessible to the public.
- Implementation of an automatic number-plate recognition (ANPR) system within the borough to address travelling criminality.
- Refresh of CDRP Plan 2010-11.

Performance and Partnerships

- Council-wide training and roll-out of Paris.
- Local Area Agreement refresh.
- Finalising coordination of the council's objectives and departmental service plans for 2010/11.

Overview and Scrutiny

- Continuing the roll-out of the approach to scrutiny of partner organisations.
- Progressing the O&S reviews of: the new MTO's; the 14-19 Education Plan;
 Preparedness for Public Health Emergencies; the Bracknell Healthspace;
 Highway Maintenance; Safeguarding Vulnerable Adults.
- Production of the O&S Work Programme 2010-11 and annual report of Overview and Scrutiny 2009-10.
- Reducing the O&S activity to match the reduction in the O&S officer team.
- Implementing the new legislative requirements affecting Overview & Scrutiny.

Communications and Marketing

- Commence round two of ThinkBox, the staff suggestion scheme.
- Review, update and reissue the Welcome to Bracknell brochure.
- Produce events management guidelines.
- Produce guidelines for council sponsorship opportunities.
- Review the photographic library.

Annex A: Staffing information

Staffing Levels

	Establishment Posts	Staffing Full Time	Staffing Part Time	Total Posts FTE	Vacant Posts	Vacancy Rate
Chief Executive	2	2	0	2.00	0	0.00%
Chief Executive's Office	31	24	7	28.01	3	8.82%
Department Totals	33	26	7	30.01	3	8.33%

Staff Turnover

For the quarter ending	31 December 2009	2.7%
For the year ending	31 March 2010	18.9%

Total turnover for BFC, 2008/09: 13.7% excluding schools Total turnover for local authorities in nationally 2007/08: 15.2% (Source: Chartered Institute of Personnel and Development survey 2008)

Sickness Absence

Staff Sickness

Section	Total staff	Number of days sickness	Quarter 3 average per employee	Projected annual average per employee
Chief Executive	2	0	0	0
Chief Executive's Office	31	22.5	0.80	3.24
Department Totals (Q3)			0.80	
Projected Totals (09/10)				3.24

Comparator data	All employees, average days sickness absence per employee
Bracknell Forest Council 08/09	5.7 days
All sectors employers in South East 2008	7.6 days
(Source: Chartered Institute of Personnel and Development survey 2008)	

Annex B: Financial information

Please refer to the PMR for Corporate Services for financial information on the Chief Executive's Office.

Annex C: Corporate strategic risks owned by CEO and ACEO

Chief Executive

RISK SHORT NAME	LINK TO MTOS	RISK SCORE	ACTION ALREADY IN PLACE	FURTHER ACTION TO ADDRESS RISK	TARGET DATE	PROGRESS ON FURTHER ACTION TO ADDRESS RISK	COMMENTARY
Decision making	10	C2	Briefings Leader briefing every Monday attended by Chief Executive for major issues. Group meetings held to address budget planning attended by Chief Executive and Borough Treasurer. Briefings for opposition groups Chief Executive has 1 to 1 meetings with Leader Executive briefings Member briefings on key issues	PWC Revenue Optimisation Report A further review on revenue optimisation has been carried out by PWC and the findings and recommendations are currently being considered.	31/12/08		Budget Group led by Cllr Ward is briefed regularly by Borough Treasurer. Awayday planned for majority group on budget gap and required actions.

			Reports for Decision Making These include comprehensive information to support the recommendation plus comments from the Borough Treasurer and Borough Solicitor on financial and legal impact and an assessment of strategic risk. Executive Away Days These provide the Executive with a forum for debating key issues for decision in greater depth. Budget process Risks and priorities are key to the budget process and determining allocation of available funds.			
Town Centre	1	C1	Monitoring Monthly meetings now being held with Legal and General and Schroders	Monitoring Establishing financial monitoring system with Bracknell Regeneration Partnership	30/11/08	Monitoring meetings held monthly and revised workstreams agreed by Bracknell

			Regular reporting to Bracknell Town Centre Regeneration Committee Monthly meeting of				Regeneration Partnership and the Council
			Steering Group monitors situation on workstreams.	Risk Management Risk register currently being developed for the town centre regeneration project	30/11/08	✓	Risk register drafted, internal consultation underway. Final version to be reported to Bracknell Town Centre Regeneration Committee in 2009/10.
				Strategy Regeneration Plan is currently being reviewed in the light of the economic downturn	31/3/09	V	Revised draft strategy to be reported to Bracknell regeneration Committee in 2009/10.
Loss of Reputation	10	D2	Service Delivery Effective service delivery mitigates loss of reputation through poor service. This is monitored through PMRs so that the need for any remedial action is identified.	No further action necessary	N/A	N/A	N/A

			Clear Communication Ensuring that residents, businesses and partners are provided with accurate information from the Council to mitigate any media distortion. The Council has a Communications Team. Each DMT has its own dedicated Communications officers to ensure they are able to communicate Council messages clearly. Key messages to be issued are discussed on a monthly basis at CMT.				
Civic Hub	1	B2	Project Management PRINCE 2 methodology followed for the civic centre project. Close monitoring through monthly project meetings for the civic centre project. Risk Management Risk register in place for	Risk Management Risk register currently being developed for the town centre regeneration project which impacts on the delivery of the civic hub project	30/11/08	<u>~</u>	Risk register drafted, internal consultation underway. Final version to be reported to Bracknell Town Centre Regeneration Committee in 2009/10.

civic hub project Liaison between civ and town centre regeneration project for factors impactin each others project	eads eads Strategy Regeneration Plan which will	31/3/09	Options paper being developed for Civic Hub Strategy.
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Assistant Chief Executive

RISK SHORT NAME	LINK TO MTOS	RISK SCORE	ACTION ALREADY IN PLACE	FURTHER ACTION TO ADDRESS RISK	TARGET DATE	PROGRESS ON FURTHER ACTION TO ADDRESS RISK	COMMENTARY
Project management	1, 6 & 10	D2	Projects with the Chief Executive's Office take the form of policy and strategy development and standard project methodology is not appropriate. Key risk is that the department is small, has vacant posts and hence has limited resources to complete projects.	Data Quality Action Plan Data quality strategy, policy and action plan in production.	31/3/09		Corporate data quality strategy, policy and action plan being taken through approval process. Several of the actions will be implemented as part of the roll-out of the new corporate performance management software ("Paris").

Annex D: Performance against Indicators, Actions and Risks

		PRIORIT	Y ONE:	
	A TOWN CE	NTRE FIT F	OR THE 21s	t CENTURY
		ledium-Term		
4 OTIONO	Build a Bracknell			<u> </u>
1.1	IN SUPPORT OF MTO 1 Start construction of the new retail, or	Due Date	Owner residential s	Comments
1.1.1	Support partners and third party	Dec 2010	CXO	/ Ongoing.
1	landowners to commence construction of the regenerated town centre (relates to Key Actions 1.1 to 1.6).	566 2010	SAC .	√ Crigoling.
1.1.2	Support relocation of town centre users displaced by regeneration.	Mar 2010	CXO	✓ Ongoing.
1.1.3	Publish regeneration strategy.	Oct 2009	СХО	Delayed pending review with development partners.
1.1.4	Support development of third party sites.	Mar 2010	СХО	Ongoing.
1.1.5	Implement town centre regeneration communications strategy – joint Council/BRP strategy.	Mar 2014	СХО	Working closely with BRP and PR company to ensure unified communications plan.
1.1.6	Review external PR support and communications protocols (relates to Key Actions 1.1 to 1.6).	Oct 2009	СХО	Complete.
1.1.7	Implement Civic Hub communications plan (relates to Key Actions 1.1 to 1.6).	Mar 2010	СХО	Complete.
1.4	Construct and open a new Bracknell	library, civic	offices and	l a high quality "Jubilee Gardens".
1.4.1	Progress the final design stages for the civic accommodation.		CXO	Complete.
1.6	Improve perceptions and vibrancy of	Bracknell to	wn centre d	during redevelopment.
1.6.1	Sustain the Bracknell Town Centre Partnership during the regeneration, and improve perceptions.	Mar 2010	СХО	Town Centre Partnership being reviewed.
	ONAL RISKS TO MTO 1		<u>Owner</u>	Progress on Mitigation Actions
1.7	Risks related to the buoyancy of the property investment market and/or changes in the organisation or composition of the Council's development partners. Mitigation: This is outside the direct control of the Council, although the most effective mitigation will be to continue to demonstrate the Council's commitment and momentum to deliver the regeneration. Provisions in the town centre development agreement also provide the Council with scope to influence commercial partner choices as well as formalising the interchange of information between BFC and BRLP.		схо	Significant review of town centre regeneration plans underway with BRP to develop the way forward in view of the current economic climate. Revised/New Risk: None.

		PRIORIT				
	PROTECTING AND ENHANCING OUR ENVIRONMENT Medium-Term Objective 2:					
ACTIONS	Keep our parks, open space	Due Date	Owner	Comments		
2.6	Implement the cultural strategy to ma					
2.6.2	Draft and implement integrated	Jun 2009	CXO	· · · ·		
2.0.2	communications and marketing plan for increasing footfall and membership at the Borough's libraries.	Juli 2009	CXO	Complete.		
		edium-Term				
	Promote sustainabl	le housing a	nd infrastruc	cture development.		
	IN SUPPORT OF MTO 3	<u>Due Date</u>	<u>Owner</u>	<u>Comments</u>		
3.6				ne introduction of choice-based lettings.		
3.6.3	Implement communications plan for launch of choice based lettings.	Nov 2009	CXO	Complete.		
		edium-Term				
		acknell Fore	st clean and	l green.		
	IN SUPPORT OF MTO 4	<u>Due Date</u>	<u>Owner</u>	Comments		
4.6	Develop a local climate change strate			the Nottingham Declaration.		
4.6.3	Report to Bracknell Forest Partnership to tackle the Partnership actions from the climate change action plan.	Dec 2009	СХО	✓ Ongoing.		
4.6.12	Implement communications plan for climate change action plan.	Jun 2009	CXO	Complete.		
4.6.13	Implement communications plan for re- opening of Longshot Lane household waste recycling centre.	Jun 2009	CXO	Complete.		
OPERATI	ONAL RISKS TO MTO 4		<u>Owner</u>	Progress on Mitigation Actions		
4.4	Reputational risk caused by Longshot Lopen to published timescale. Mitigation: Clear communications leadin opening (working with RE 3).		схо	Longshot Lane opened on time to the public in July. Revised/New Risk: No further action.		

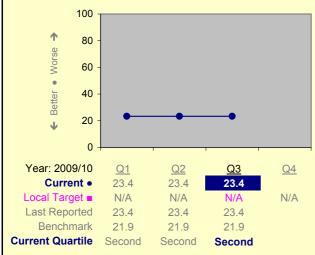
PRIORITY THREE: PROMOTING HEALTH AND ACHIEVEMENT

Medium-Term Objective 5:

Improve health and wellbeing within the Borough.

PERFORMANCE INDICATORS FOR MTO 5

NI 42: Perceptions of drug use or drug dealing as a problem



CAA Indicator (non-LAA)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 25th percentile in the same figures.

Unit: % • Polarity: Low • BFC Lead: Ian Boswell

NI 119: Self-reported measure of people's overall health and well-being



CAA Indicator (non-LAA)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Belinda Clack

ACTIONS IN	SUPPORT OF MTO 5	Due Date	Owner	Comments
5.1	1	nsive health	strategy for	the Borough with partners, which identifies clear
5.1.3	Support the review of the Bracknell Forest health and wellbeing strategy.	Mar 2010	CXO	Being led by Director of Adult Social Care & Health.
5.2	Work with health partners to secure i	more outpati	ent and diag	nostic facilities in the Borough.
5.2.2	Support for partners including the PCT to enhance provision of health facilities in the Borough.	Mar 2010	CXO	Close working with PCT and developers.
5.3	Focus on prevention, for example by moderate exercise per week.	increasing t	he number o	of adults participating in at least 30 minutes of
5.3.4	Implement communications plan for the launch of free swimming for over-60s and under-16s.	Apr 2009	CXO	Complete.
OPERATION	AL RISKS TO MTO 5		Owner	Progress on Mitigation Actions
5.1	Resources: small team vulnerable to sid Mitigation:	ckness, etc.	CXO	No major issues during the quarter. Revised/New Risk: None.

Medium-Term Objective 6: Improve the outcomes for children and families through the Children and Young People's Plan. ACTIONS IN SUPPORT OF MTO 6 Due Date Owner Comments Make sure there are enough good school buildings for an expanding Borough, including building a replacement for Garth Hill College. 6.2.4 Implement communications plan for Mar 2010 CXO Ongoing. new build of Garth Hill College. **Medium-Term Objective 7:** Seek to ensure that every resident feels included and able to access the services they need. PERFORMANCE INDICATORS FOR MTO 7 NI 4: Percentage of people who feel they can influence decisions in their locality 100 CAA Indicator (non-LAA) 1 Department: CPS / CXO 80 Better 60 This is the final adjusted figure from the 2008 Place Survey. Worse 40 The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey 20 workshop was held with BFP in December, where actions were identified. These are currently being validated by 0 theme partnerships for inclusion in a joint action plan. Year: 2009/10 Q1 Q2 Q3 Q4 28.0 28.0 The current figure uses validated final data. This CAA indicator has a snapsho Current • 28.0 target measured by survey. The 'last reported' figure is from the Place Survey [Biennial] [Biennial] Local Target ■ [Biennial] [Biennial] (October 2008). Quartile shows the position of the current figure within the 2008 Last Reported 28.0 28.0 28.0 figures for all local authorities in England. Benchmark is the 50th percentile in Benchmark 28 2 28.2 28.2 **Current Quartile** Third Third Third Unit: % • Polarity: High • BFC Lead: Abby Thomas NI 7: Environment for a thriving third sector 30 CAA Indicator (non-LAA) 25 Department: CXO Worse • Better 20 15 This indicator is measured by a new survey of voluntary sector organisations run by the Cabinet Office which asks 10 about the positive or negative influence of the LA on the third sector. The outturn of 21.8% positive responses is 5 among the best in the country; the national figure is 16.2%. n Bracknell Forest is also in joint-first place nationally for "very positive" responses (4%). Year: 2009/10 Q1 Q2 Q3 Q4 The current figure uses validated final data. This CAA indicator has a snapshot Current • 21.8 21.8 21.8 target measured by survey. The 'last reported' figure is from the Office of the Local Target ■ [Annual] [Annual] TBC Third Sector (January 2009). Quartile shows the position of the current figure Last Reported 21.8 21.8 21.8 within the 2009 dataset for all relevant LAs in England. Benchmark is the 75th Benchmark 18 4 18 4 18 4 percentile in the same data Unit: % • Polarity: High • BFC Lead: David Clifford **Current Quartile** Rest Rest **Best ACTIONS IN SUPPORT OF MTO 7 Due Date** Owner Comments 7.2 Use innovative methods of engaging local residents in decisions that affect them, particularly targeting 'hard to reach' groups to listen to their views. 7.2.5 Develop and implement campaign plan Mar 2010 CXO Due to departmental budgetary to raise awareness of the need for constraints there will be no dedicated foster carers for children and campaign. Ongoing support will be teenagers. provided from communications to support the work of the foster team. 7.2.6 Identify options for youth provision and Mar 2010 CXO Discussions will develop as part of the inclusion in the town centre in town centre regeneration review. collaboration with the youth service

CXO

Apr 2009

Finalise and implement the council's

new communications strategy for 2009-

and BRP.

2012.

7.2.7

Implementation took place in June and is

ongoing.

7.2.8	Publish and implement communications plan following the Place Survey results.	May 2009	СХО	✓	Communications plan implemented.	
7.5	Implement a disability equality schen equality scheme.	ne and gend	er equality s	cheme,	and implement the Council's race	
7.5.1	Implement the disability, race and gender equality schemes' actions due for completion in 2009/10, and progress those actions due for completion in later years.	Mar 2010	ASCH CPS CXO CYPL ECC		ASCH: In progress. CPS: Proceeding satisfactorily. Both the DES and GES have been extended to September 2011 and will be refreshed. CXO: In progress. CYPL: In progress. ECC: In progress.	
7.6	Increase access to services by electr	onic means				
7.6.6	Undertake 'branding' audit to ascertain visibility and compliance with the new identity standards throughout the organisation.	Jun 2009	СХО	√	Completed in September. Further work will be completed to ensure compliance in Spring 2010.	
7.8	Work within Bracknell Forest Partnership to show continuous improvement in equalities and diversity in the Council and its services, and achieve the equivalent of Level 3 of the Equality Standard.					
7.8.1	Conduct equality impact assessments (EIAs) for new services, strategies and policies, and review existing EIAs as part of a rolling three-year programme, ensuring all actions resulting from these are built into business/work plans.	Mar 2010	ASCH CPS CXO CYPL ECC	- /	ASCH: Reported separately within PMR. CPS: ElAs published this quarter for access to the democratic process and public engagement, heating plant maintenance procurement and registration services. CXO: Ongoing. CYPL: Reported separately within PMR. ECC: We published ElAs in the quarter for Emergency Plan Policy, Forest Care Lifeline and Homelessness Service.	
OPERATI	IONAL RISKS TO MTO 7		Owner	Progres	ss on Mitigation Actions	
7.9	Inadequate resources and budget to implement projects and campaigns to their full potential. Mitigation: Set a communications budget with the relevant department before the project/campaign commences. Agree priorities with directors for communications, so focus is on actions which meet the Council's objectives.		CXO	After a destablis includin	considerable period of operating well below hment, the team is now at full strength, g a Future Jobs Fund trainee starting in	
7.10	Youth options depend on town centre do Mitigation: Careful management of comstaff and resources.		СХО		to report. d/New Risk: None.	

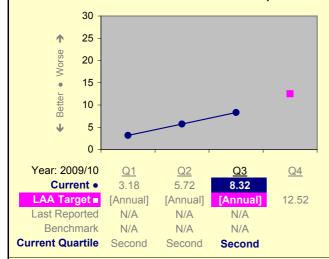
PRIORITY FOUR: CREATE A BOROUGH WHERE PEOPLE ARE, AND FEEL, SAFE

Medium-Term Objective 8:

Reduce crime and increase people's sense of safety in the Borough.

PERFORMANCE INDICATORS FOR MTO 8

NI 16: Serious acquisitive crime rate (per 1,000 population)



LAA INDICATOR (Designated)

Department: CXO

The rate is based on the ONS mid-2008 population estimates of 114,653. The rate of increase has been stemmed, and year on year we are now into reduction. Operational police action is planned for mid-January which, if successful, should realise a 19% reduction by the end of January, bringing the rate of reduction close to the LAA trajectory.

The current figure uses validated final data. This LAA (Designated) indicator has a cumulative target measured by data collection. Quartile shows the approximate position of the current outturn within the 2008/09 dataset of all relevant LA areas in the South-East. A benchmark figure will only be appropriate at year-end.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: lan Boswell

NI 20: Assault with injury crime rate



LAA INDICATOR (Designated)

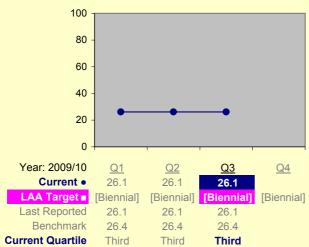
Department: CXO

This crime type presents a problem for the Partnership in that it has not been possible to map crime trends against nighttime economy or any other similar common denominator. The provision of A&E data and the possible purchase of Mosaic software will greatly assist in analysing and combating the problem.

The current figure uses validated final data. This LAA (Designated) indicator has a cumulative target measured by data collection. Quartile shows the approximate position of the current outturn within the 2008/09 dataset of all relevant LA areas in the South-East. A benchmark figure will only be appropriate at year-end.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 21: Dealing with local concerns about anti-social behaviour and crime by the local council and police



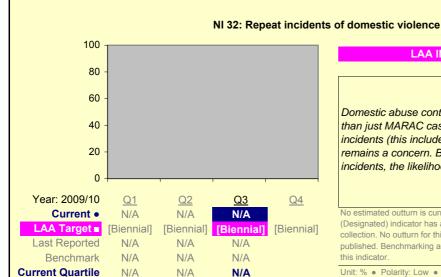
LAA INDICATOR (Designated)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 50tl percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell



LAA INDICATOR (Designated)

Department: CXO

Domestic abuse continues to receive attention across more than just MARAC cases, as the repeat rate for domestic incidents (this includes other crime, as well as assaults) remains a concern. By focusing effort on all domestic-related incidents, the likelihood of repeat is addressed.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: % • Polarity: Low • BFC Lead: Ian Boswell

NI 38: Drug-related (class A) offending



LAA INDICATOR (Designated)

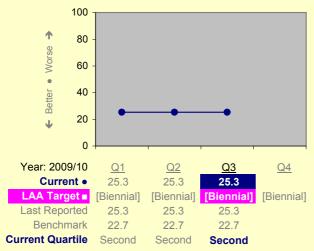
Department: CXO

Final LAA target is likely to be 16% below a baseline which has not yet been finally determined. Intelligence reports received on the LPA indicate that Class A drugs use continues to be an issue and is driving a substantial amount of the area's Serious Acquisitive Crime.

No estimated outturn is currently available for this indicator. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: Ratio actual:predicted • Polarity: Low • BFC Lead: Ian Boswell

NI 41: Perceptions of drunk or rowdy behaviour as a problem



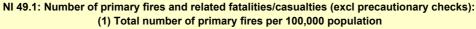
LAA INDICATOR (Designated)

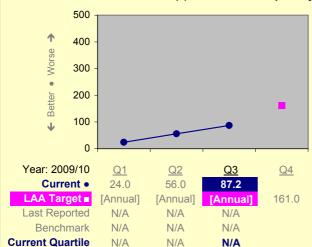
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Unit: % • Polarity: Low • BFC Lead: Ian Boswell





LAA INDICATOR (Designated)

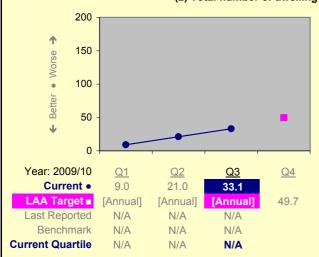
Department: CXO

The year-to-date figure of 100 fires (87.2 per 100,000 population) is an improvement on the 126 fires recorded at the same point last year. It is also well below the target YTD maximum of 147.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: Rate per 100k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 49.2: Number of primary fires and related fatalities/casualties (excl precautionary checks): (2) Total number of dwelling fires per 100,000 population



LAA INDICATOR (Designated)

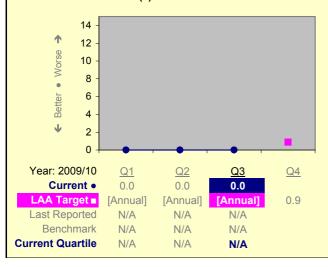
Department: CXO

The year-to-date figure of 38 dwelling fires (33.1 per 100,000 population) is unchanged from the same point last year, and is in line with the target maximum for the end of the year of 60 fires.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: Rate per 100k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 49.3: Number of primary fires and related fatalities/casualties (excl precautionary checks): (3) Total number of fatalities due to dwelling fires per 100,000 population



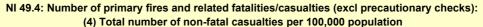
LAA INDICATOR (Designated)

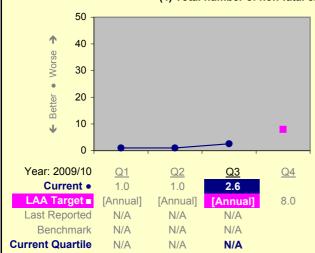
Department: CXO

The borough has still suffered no dwelling-fire-related fatalities this year. The annual target is for no more than one such fatality, a number which had already been reached by this point last year.

The current figure uses validated final data. This LAA (Designated) indicato has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 100k pop. • Polarity: Low • BFC Lead: Ian Boswell





LAA INDICATOR (Designated)

Department: CXO

The YTD number of three non-fatal casualties (2.6 per 100,000 population) is an improvement on the same time last year (five casualties) and is well below the YTD target of seven casualties.

The current estimate is based on unvalidated current data. This LAA (Designated) indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for

Unit: Rate per 100k pop. • Polarity: Low • BFC Lead: Ian Boswell

NI 15: Number of most serious violent crimes per 1,000 population



CAA Indicator (non-LAA) Department: CXO

The rate is based on the ONS mid-2008 population estimates of 114,653. Most violent crime remains especially low in Bracknell Forest and does not present itself in the form of a trend or significant issue. It is important to maintain focus on individual investigations and to monitor lower-level crime to ensure any escalations of seriousness are prevented.

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. Quartile shows the approximate position of the current outturn within the 2008/09 dataset of all relevant LA areas in the South-East. A benchmark figure will only be appropriate at year-

Unit: Rate per 1,000 • Polarity: Low • BFC Lead: Ian Boswell

NI 17: Perceptions of anti-social behaviour



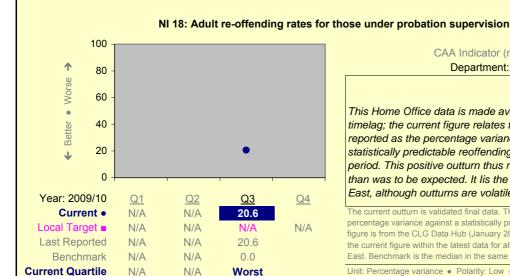
CAA Indicator (non-LAA)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 25th percentile in

Unit: % • Polarity: Low • BFC Lead: Ian Boswell



CAA Indicator (non-LAA)

Department: CXO

This Home Office data is made available only with a major timelag; the current figure relates to Quarter 2 2008/09. It is reported as the percentage variance between actual and statistically predictable reoffending over a three-month period. This positive outturn thus represents more offending than was to be expected. It lis the worst figure in the South-East, although outturns are volatile.

The current outturn is validated final data. This CAA indicator is based on percentage variance against a statistically predictable figure. The 'last reported' figure is from the CLG Data Hub (January 2010). Quartile shows the position of the current figure within the latest data for all relevant authorities in the South-East. Benchmark is the median in the same data

Unit: Percentage variance • Polarity: Low • BFC Lead: Ian Boswell

NI 22: Perceptions of parents taking responsibility for the behaviour of their children in the area



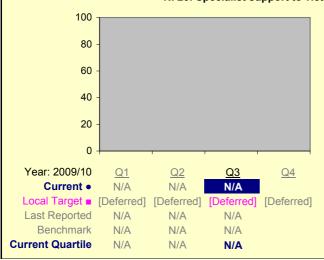
CAA Indicator (non-LAA) Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 50th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell

NI 26: Specialist support to victims of serious sexual offence



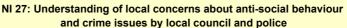
CAA Indicator (non-LAA)

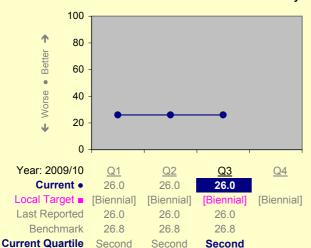
Department: CXO

This indicator has been deferred by government until at least 2010/11. It is currently subject to piloting.

Data will not be available for this indicator until its final technical definition is published by CLG.

Unit: TBC • Polarity: TBC • BFC Lead: Ian Boswell





CAA Indicator (non-LAA)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell

NI 28: Serious knife crime rate



CAA Indicator (non-LAA)

Department: CXO

Serious knife crime does not currently present an issue for Bracknell Forest. However, test purchasing operations and schools intervention continue to be used to ensure that this does not become an issue.

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: lan Boswell

NI 29: Gun crime rate



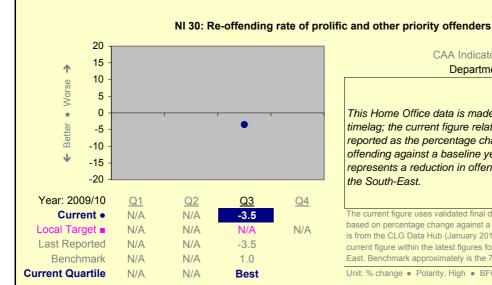
CAA Indicator (non-LAA)

Department: CXO

Firearms incidents remain low in number in the borough, this quarter's YTD figure showing no increase at all from last quarter's. Any risk in this area is presented by cross-border drug-dealing activity that, if allowed to escalate, has potential to bring about turf wars. To date, this is not the case.

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate per 1k pop. • Polarity: Low • BFC Lead: Ian Boswell



CAA Indicator (non-LAA) Department: CXO

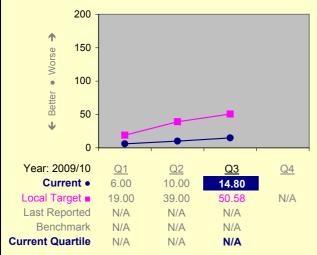
This Home Office data is made available only with a major timelag; the current figure relates to Quarter 4 2008/09. It is reported as the percentage change in a PPO cohort's offending against a baseline year. This negative outturn thus represents a reduction in offending, and is the best figure in the South-East.

The current figure uses validated final data. This CAA indicator has a target based on percentage change against a baseline year. The 'last reported' figure is from the CLG Data Hub (January 2010). Quartile shows the position of the current figure within the latest figures for all relevant authorities in the South-East. Benchmark approximately is the 75th percentile in the same figures.

Unit: % change • Polarity: High • BFC Lead: Ian Boswell

NI 33.1: Arson incidents:

(i) Number of deliberate primary fires per 10,000 population



CAA Indicator (non-LAA) Department: CXO

The year-to-date number of 17 deliberate primary fires (14.8 per 100,000 population) represents a considerable improvement on the same point last year (43 fires) and is well below the target year-to-date maximum of 58 fires (50.6 per 100,000 population).

The current estimate is based on unvalidated current data. This CAA indicator has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: Rate • Polarity: Low • BFC Lead: Ian Boswell

NI 33.2: Arson incidents:

(ii) Number of deliberate secondary fires per 10,000 population



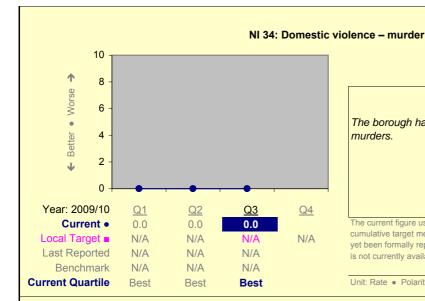
CAA Indicator (non-LAA)

Department: CXO

Following two quarters where this indicator has caused some concern, the year-to-date figure of 91 fires (79.4 per 100,000 population) is now back on track to meet the annual target and is only slightly in excess of the same point last year (84 fires).

The current estimate is based on unvalidated current data. This CAA indicato has a complex cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator

Unit: Rate . Polarity: Low . BFC Lead: Ian Boswell



CAA Indicator (non-LAA)

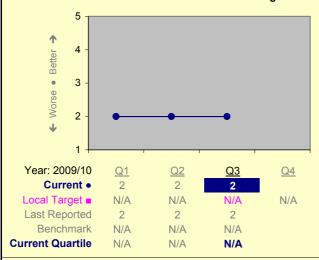
Department: CXO

The borough has suffered no domestic violence related murders.

The current figure uses validated final data. This CAA indicator has a cumulative target measured by data collection. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Rate • Polarity: Low • BFC Lead: Ian Boswell

NI 35: Building resilience to violent extremism



CAA Indicator (non-LAA)

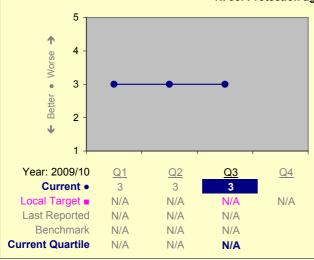
Department: CXO

This indicator uses an annual self-assessment based on four separate workstreams, the average of our scores for which in 2008/09 was Level 2. The figure is largely meaningless unless the national comparator dataset is made available, which is currently unlikely owing to the sensitivity of the data.

The current figure uses validated final data. This CAA indicator has a snapshot (self-assessment) target measured by self-assessment. The 'last reported' figure is from the CLG Data Hub (May 2009). Benchmarking and quartile information is not currently available for this indicator.

Unit: Scale 1-5 • Polarity: High • BFC Lead: Ian Boswell

NI 36: Protection against terrorist attack



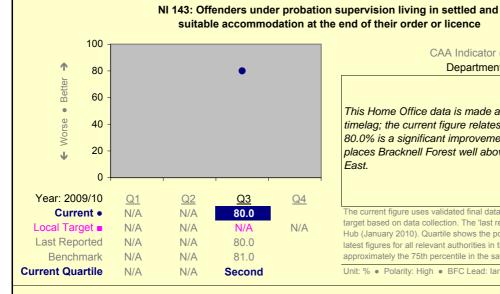
CAA Indicator (non-LAA)

Department: CXO

The vulnerability assessment of '3' ('Medium') has come directly from the Counter-Terrorist Security Advisor (CTSA). The CTSA's priority areas will be those with a higher vulnerability assessment, so no further work in the Borough is planned for the immediate future.

The current estimate is based on unvalidated current data. This CAA indicator has a snapshot (self-assessment) target measured by self-assessment. No outturn for this indicator has yet been formally reported or published. Benchmarking and quartile information is not currently available for this indicator.

Unit: Scale 1-5 • Polarity: Low • BFC Lead: Ian Boswell/David Clifford



CAA Indicator (non-LAA) Department: CXO

This Home Office data is made available only with a major timelag; the current figure relates to 2008/09. The figure of 80.0% is a significant improvement on 2007/08 (73.7%), and places Bracknell Forest well above the median for the South-East.

The current figure uses validated final data. This CAA indicator has a snapshot target based on data collection. The 'last reported' figure is from the CLG Data Hub (January 2010). Quartile shows the position of the current figure within the latest figures for all relevant authorities in the South-East. Benchmark is approximately the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell

NI 144: Offenders under probation supervision in employment at the end of their order or licence



CAA Indicator (non-LAA) Department: CXO

This Home Office data is made available only with a major timelag; the current figure relates to 2008/09. The figure of 62.8% is a significant improvement on 2007/08 (51.4%), and is the best outturn in the South-East.

The current figure uses validated final data. This CAA indicator has a snapshot target based on data collection. The 'last reported' figure is from the CLG Data Hub (January 2010). Quartile shows the position of the current figure within the latest figures for all relevant authorities in the South-East, Benchmark is approximately the 75th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Ian Boswell

ACTIONS IN	I SUPPORT OF MTO 8	Due Date	<u>Owner</u>	Comments
8.1	Work with the Crime and Disorder Re	duction Par	tnership to r	reduce crime by 3% each year by 2011.
8.1.1	Raise awareness of the CDRP through implementation of annual communications plan.	Mar 2010	СХО	Government grant of £44k will drive extra activity to help achieve NI 21 and raise awareness of CDRP plan well into 2010.
8.1.2	Develop a new process for joint tasking to replace the reducing crime monthly meeting of the CDRP, with focus on reducing crime to meet targets.	Apr 2009	СХО	Joint tasking process working well, subject to ongoing refinements, evidenced by falling levels of acquisitive crime.
8.1.3	Complete the joint strategic assessment of crime and disorder together with Thames Valley Police.	Aug 2009	CXO	Joint strategic assessment completed, as well as a Bracknell Forest JSA to inform refresh of 2008-11 CDRP plan.
8.1.4	Develop an action plan under the 'Prevent' agenda.	Mar 2010	CXO	Prevent' action plan completed.
8.2	Reduce the number of people who fe	ar crime by	10% by 2011	1.
8.2.1	Review the CDRP plan to focus on reducing fear of crime by 10% by 2011.	Dec 2009	СХО	Government grant of £44k will drive extra activity to help achieve NI 21 and raise awareness of CDRP plan well into 2010. This will also have a major impact on reducing the fear of crime.

8.3	Expand the CCTV network coverage	in the Borou	ıgh.	
8.3.1	Develop options for CCTV in the Borough for both the redevelopment of the town centre and for Sandhurst and the wider Borough.	Mar 2010	СХО	Cameras at Sandhurst have been reviewed.
8.6	Publish an action plan to prevent vio	lent extremis	sm.	
8.6.1	Establish a Bracknell Forest 'Prevent' steering group to deliver and monitor action plan.	Mar 2010	CXO	Prevent' Steering Group now established and meeting monthly.
8.6.2	Build contacts with Muslim community in Bracknell Forest to encourage participation in 'Prevent' strategy.	Mar 2010	CXO	✓ Ongoing.
8.6.3	Take advantage of funding opportunities to implement 'Prevent' action plan as they become available. (Bracknell Forest is not a priority area and receives no other sources of funding for 'Prevent'.)	Mar 2010	схо	£20k received from the CLG Challenge & Innovation fund is to be used in Quarter 4 to build a better understanding of the needs of the Muslim community within Bracknell Forest. This work will follow the project currently being undertaken by BFVA.
OPERATI	ONAL RISKS TO MTO 8		Owner	Progress on Mitigation Actions
8.6	Rising crime due to downturn in econon Mitigation: Seek best practice and advis GOSE.	•	CXO	No change to the risk during the quarter. Revised/New Risk: None.
8.7	Rising levels of drug and alcohol misuse lead to increase in violence. Mitigation: Work with DAAT to ensure effective treatment options. Education of children and young people. Effective licensing enforcement.		CXO	No change to the risk during the quarter. Revised/New Risk: None.
8.8	Lack of involvement in the development Strategy from the Muslim community Mitigation: Consult with Muslim partners best practice from elsewhere.	of Prevent	СХО	Continued engagement with Muslim community with issues unconnected to Prevent. Revised/New Risk: None.
8.9	Perceptions of crime and anti-social bel influenced by external events. Mitigation: Robust effective strategic as and joint tasking process.		СХО	Making full use of funding opportunities that have become available in January 2010. Revised/New Risk: None.
8.10	Lack of effective involvement by partner and other Council departments. Mitigation: Develop effective strategic as and joint tasking process.		СХО	No change to the risk during the quarter. Revised/New Risk: None.
	Promote independence a	nd choice fo		adults and older people.
	IN SUPPORT OF MTO 9	<u>Due Date</u>	<u>Owner</u>	Comments
9.3	Develop a Borough-wide strategy for			
9.3.1	Publish a strategy for older people.	Dec 2009	СХО	Complete.
9.3.2	Implement the actions from the older people's strategy.	Mar 2010	ASCH CPS CXO ECC	whole strategy. CPS: Proceeding satisfactorily. CXO: Work is ongoing.
9.3.3	Implement communications plan for modernisation of adult services pilot.	Apr 2009	CXO	Complete.
9.4	Provide advice and support to vulner	able people	to help mair	ntain them in their own homes.
9.4.3	Continue to implement communications plan for modernising home care.	Mar 2010	CXO	Ongoing.

PRIORITY FIVE: VALUE FOR MONEY

Medium-Term Objective 10:

Be accountable and provide excellent value for money.

PERFORMANCE INDICATORS FOR MTO 10

NI 5: Overall/general satisfaction with the local area



LAA INDICATOR (Designated)

Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This LAA (Designated) indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 75tl percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Claire Sharp

NI 138: Satisfaction of people over 65 with both home and neighbourhood



CAA Indicator (non-LAA) Department: CXO

This is the final adjusted figure from the 2008 Place Survey. The national dataset is now available for comparison, as detailed in the figures provided here. A Place Survey workshop was held with BFP in December, where actions were identified. These are currently being validated by theme partnerships for inclusion in a joint action plan.

The current figure uses validated final data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from the Place Survey (October 2008). Quartile shows the position of the current figure within the 2008 figures for all local authorities in England. Benchmark is the 50th percentile in the same figures.

Unit: % • Polarity: High • BFC Lead: Victor Nicholls

NI 151: Overall employment rate (working-age)



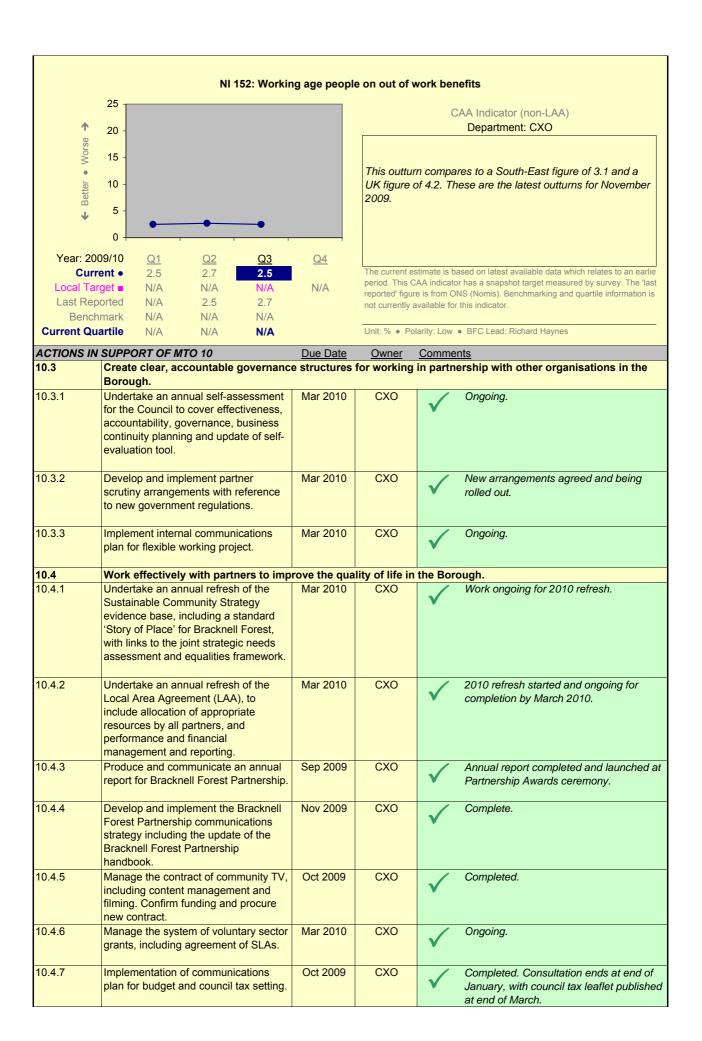
CAA Indicator (non-LAA)

Department: CXO

The outturn cited is comprised of 75.8% employees and 8.8% self employed (rounded figures). These are the latest figures for the period April 2008 to March 2009.

The current estimate is based on latest available but outdated data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from ONS (March 2009). Quartile shows the position of the current outturn within the dataset for all relevant LAs in the South-East. Benchmark is the approximate 75th percentile in the same data.

Unit: % • Polarity: High • BFC Lead: Richard Haynes



10.7	Ensure all Council services provide v	alue for moi	nev and mak	ke effective use of resources
10.7.7	Work with internal and external audit and departments on the annual audit and inspection letter, annual audit plan, CAA and other inspections and audits. Develop implementation plan.	Mar 2010	CXO	Final reports received and published. Improvement plan being developed for February completion.
10.7.8	Co-ordinate the implementation of the new Comprehensive Area Assessment	Mar 2010	СХО	✓ Ongoing.
10.7.9	framework. Implement and support the new performance management software system including contract management and training.	Mar 2013	схо	Ongoing as per project plan.
10.7.10	Collate and analyse performance information and highlight changes in performance for Council, BFP and theme partnerships.	Mar 2010	СХО	Quarterly performance reports produced. Will run in parallel with Paris system until March for testing and validation of new system.
10.7.11	Prepare and publish the Council's annual report.	Oct 2009	CXO	Complete.
10.7.12	Undertake corporate research for the Council and Bracknell Forest Partnership on future developments and new legislation, and provide advice as appropriate.	Mar 2010	СХО	✓ Ongoing.
10.7.13	Implement the data quality strategy, action plan and training, and provide guidance and toolkit for the Council and Bracknell Forest Partnership.	Mar 2010	CXO	Data quality policy, strategy and action plan produced. Implementation of action plan ongoing.
10.7.14	Analyse results of the 2008 Place Survey and prepare an action plan to support continued high satisfaction with the Bracknell Forest area.	Jul 2009	СХО	Cross-Partnership event held in December. Action plan being produced.
10.7.15	Support the work of the Overview and Scrutiny Commission, panels and working groups.	Mar 2010	CXO	Support is continuing.
10.7.16	Provide officer support for Overview and Scrutiny.	Mar 2010	CXO	Support is continuing.
10.7.17	Produce annual report of Overview and Scrutiny.	Feb 2010	CXO	Not due until February (2008/09 Annual Report published on time).
10.7.18	Review the organisational structure of Overview and Scrutiny to respond to new legislation, scrutiny of the Bracknell Forest Partnership, and the new requirements for O&S review of statutory plans and reports.	Feb 2010	СХО	Structure updated in May.
10.7.19	Implement new legislation and government guidance relating to Overview and Scrutiny, including the Councillor Call for Action, the prospective Statutory Officer designation, and Partnership scrutiny.	Mar 2010	СХО	Legislation to date has been implemented. More is due.
10.7.20	Research best practice in improving public engagement with Overview and Scrutiny, and formulate proposals.	Dec 2009	СХО	Complete - proposals under review.
10.7.21	Review and manage the Local Safeguarding Children Board's performance reporting arrangements.	Sep 2009	СХО	Responsibility passed to CYPL.

10.7.22	Produce a corporate calendar to Se include service planning, finance and performance management framework.	p 2009	СХО	To be developed as part of the Paris implementation.
10.7.32	Carry out the biennial attitude survey of Council staff to measure perceptions of working for the Council.	y 2009	СХО	Complete.
10.7.33	Review the Council's internal communications strategy based on findings from the staff survey.	g 2009	CXO	Work in progress. Draft to be completed by end of January.
10.8				with the right skills and capacity to deliver
10.8.1	Implement the actions due in 2009/10 In each departmental workforce plan.	ar 2010	ASCH CPS CXO CYPL ECC	CPS: Workforce planning actions being implemented in accordance with the programme. CXO: Ongoing. ECC: In progress. Managers continue to make preparations for employees retiring. A programme on customer service training started in Quarter 3 and continues into Quarter 4. ECC has delivered a programme of training courses to employees on safeguarding. Several more managers attended the Management Development Centre and drew up development programmes with their managers following the event.
OPERATIO	DNAL RISKS TO MTO 10		Owner	Progress on Mitigation Actions
10.10			CXO	Targets reported and actions taken to rectify poor
10.10	LAA targets – individual risks identified. Mitigation: Monitored by lead officers quarterly and reported in Partnership performance reports.		OAO .	performance. Revised/New Risk: None.
10.11	Non-achievement of performance management IT system procurement and implementation. Mitigation: Risk register developed. Risks monitored monthly at project board meetings.		СХО	Risks monitored monthly and action taken. Revised/New Risk: None.
10.12	Bracknell Forest Partnership Board strategic individual risks identified. Mitigation: Risk register developed. Risks monthly.		СХО	Risks monitored monthly and action taken. Revised/New Risk: None.
10.13	No funding for Community TV. Mitigation: Early approach to partners. Build option for matching funding to scale of service.		СХО	Funding secured and contract renewed. Revised/New Risk: None.
10.14	Reliance on partners' co-operation for roll-out of Partnership scrutiny. Mitigation: Consult partners and include their nominees in a new Partnership O&S group.		СХО	Representatives from partner organisations have participated in successful first meeting of partnership O&S group. Revised/New Risk: None.
10.15	Member and officer capacity for O&S. Mitigation: Set realistic O&S work programme.		СХО	Risk now increased with reduction in O&S officer team. Mitigation mainly through realistic work programme adopted by Commission. Revised/New Risk: None.
10.16	New legislation and government regulations increase O&S workload. Mitigation: Set realistic O&S work programme.		СХО	O&S powers have increased in new legislation, but too early to accurately assess impact on workload. Revised/New Risk: None.
10.17	Procedures do not ensure that robust and addata is produced. Mitigation: Develop policy, strategy and action including monitoring and management arrangements. Include in internal audit plan.	on plan	СХО	Audits held and actions included in corporate data quality action plan. DQ policy and strategy developed and adopted by CMT. Revised/New Risk: None.

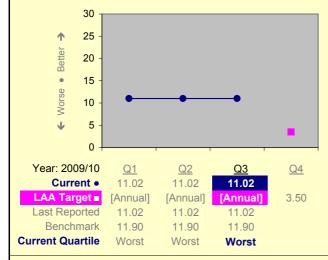
PRIORITY SIX: SUSTAIN ECONOMIC PROSPERITY

Medium-Term Objective 11:

Promote the Borough's economic activity and potential

PERFORMANCE INDICATORS FOR MTO 11

NI 172: Percentage of small businesses in an area showing employment growth



LAA INDICATOR (Designated)

Department: CXO

The data reported this quarter is the same as last quarter, with no updates having become available. It relates to 2007. As BFC is dependent on BERR for this information, and as it is a difficult indicator to calculate on an ongoing basis, it is likely that future data will only ever be available with a significant time lag.

The current outturn uses latest available but outdated data. This LAA (Designated) indicator has a cumulative target measured by data collection. The 'last reported' figure is from BERR (2007). Quartile shows the position of the current figure within the dataset of all relevant LAs in the South-East. Benchmark is the approximate 25th percentile in the same data.

Unit: % • Polarity: High • BFC Lead: Richard Haynes

NI 166: Median earnings of employees in the area



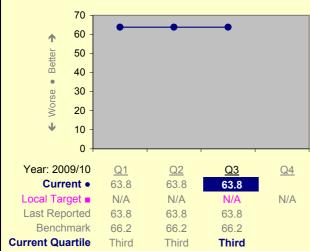
CAA Indicator (non-LAA) Department: CXO

This outturn compares to a South-East figure of 513.6 and a UK figure of 490.2. These are the latest outturns for 2009.

The current estimate is based on latest available data which relates to an earlie period. This CAA indicator has a snapshot target measured by survey. Quartile shows the position of the current figure within the dataset of all relevant LAs in the South-East. Benchmark is the approximate 75th percentile in the same figures.

Unit: Currency • Polarity: High • BFC Lead: Richard Haynes

NI 171: New business registration rate



CAA Indicator (non-LAA) Department: CXO

The new business registration rate is calculated by dividing enterprise births (575) by the total population. 63.8 is the latest available figure and relates to 2007. BERR have stated that the 2008 figure should become availble shortly and will be reported in Quarter 4 if possible.

The current figure uses validated final data which relates to an earlier period. This CAA indicator has a cumulative target measured by data collection. The 'last reported' figure is from BERR/ONS (2007). Quartile shows the position of the current figure within the dataset of all relevant LAs in the South-East. Benchmark is the approximate median in the same data.

Unit: Rate per 10,000 pop. • Polarity: High • BFC Lead: Richard Haynes

ACTIONS	IN SUPPORT OF MTO 11	Due Date	Owner	Comments
11.1	Work closely with partners to produc			
11.1.1	Through the Economic and Skills Development Partnership, produce an action plan setting out key actions to support the local economy.	Jun 2009	СХО	Work is ongoing in the priority actions.
11.1.2	Establish Council economic task force to co-ordinate cross-cutting Council service delivery in respect of the local economy.	Apr 2009	СХО	Complete.
11.1.3	Contribute through Member/officer engagement to the regional economic arrangements. Link to action plan programme.	Mar 2010	СХО	✓ Ongoing.
11.1.4	Create dedicated web pages with advice on surviving the credit crunch on the Council's website.	Apr 2009	CXO	Complete.
11.1.5	Implement communications plan for the promotion of Bracknell market.	May 2009	СХО	In progress.
11.2	Respond to the review of sub-nationa establish new regional economic arra		developmer	nt and regeneration by working with partners to
11.2.1	Support the Berkshire Economic Strategy Board (BESB) through Executive Member and officer involvement.	Mar 2010	СХО	Working with BESB to refresh the Berkshire Economic Strategy.
11.3	Publish an economic assessment for	Bracknell F	orest.	
11.3.1	Publish an economic assessment for Bracknell Forest.	Dec 2009	CXO	The LEA will be approached via a joint working approach through BESB.
11.4	Contribute to the objectives of the Be Berkshire economic strategy.	rkshire Eco	nomic Strate	egy Board, including the publication of the
11.4.1	Develop direct links with local business support agencies, including the Thames Valley Chamber, Federation of Small Businesses, and Institute of Directors.	May 2009	СХО	Working closely with the Chamber of Commerce, Business Link and FSB to ensure effective cross-cutting work.
OPFRATI	ONAL RISKS TO MTO 11		Owner	Progress on Mitigation Actions
11.2	Lack of engagement by key partners resulting in an incomplete economic action plan. Mitigation: Ensure an effective stakeholder consultation and engagement through direct contact.		СХО	Direct contact maintained and partners to run workshops on key areas within action plan. Revised/New Risk: None.
11.3	Inability of BESB to establish a coordinated strategy and delivery programme. Mitigation: Limited impact due to other partner involvement.		СХО	No major issues during the quarter. Revised/New Risk: None.
11.4	involvement. Engagement with business organisations is dependent upon shared commitment to economic objectives. Mitigation: Other agencies are subject to separate funding and resourcing.		СХО	No major issues during the quarter. Revised/New Risk: None.
11.5	General BFC resourcing of economic obneeds to be reviewed. Mitigation: Implement appropriate funding resource to deliver action plan.		СХО	No major issues during the quarter. Revised/New Risk: None.

Medium-Term Objective 12: Promote workforce skills PERFORMANCE INDICATORS FOR MTO 12 NI 174: Skills gaps in the current workforce reported by employers CAA Indicator (non-LAA) Department: CXO The outturn cited is the latest available and comes from the 2007 National Employers Skills Survey (NESS). In 2007, the national figure was 15% and that for the South-East also 15%. No new data will be available for this indicator until the results of the 2009 NESS are published by the LSC later this Year: 2009/10 Q1 Q2 Q4 14.9 No estimated outturn is currently available for this indicator. This CAA indicator Current • 14.9 has a snapshot target measured by survey. The 'last reported' figure is from the Local Target ■ N/A N/A N/A CLG Data Hub (2007). Quartile shows the position of the current figure within Last Reported 14.9 14.9 14.9 the dataset for all relevant LAs in the South-East. Benchmark is the Benchmark 14.0 14.0 14.0 approximate 75th percentile in the same figures. Current Quartile Second Unit: % • Polarity: Low • BFC Lead: Richard Haynes Second Second **Medium-Term Objective 13:** Limit the impact of the recession PERFORMANCE INDICATORS FOR MTO 13 NI 151: Overall employment rate (working-age)



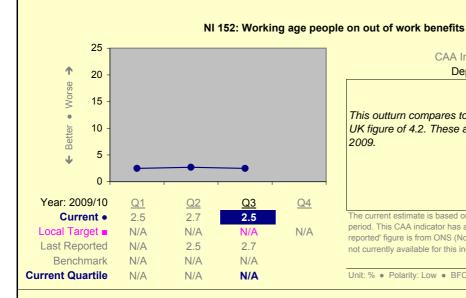
CAA Indicator (non-LAA)

Department: CXO

The outturn cited is comprised of 75.8% employees and 8.8% self employed (rounded figures). These are the latest figures for the period April 2008 to March 2009.

The current estimate is based on latest available but outdated data. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from ONS (March 2009). Quartile shows the position of the current outturn within the dataset for all relevant LAs in the South-East. Benchmark is the approximate 75th percentile in the same data.

Unit: % • Polarity: High • BFC Lead: Richard Haynes



CAA Indicator (non-LAA)

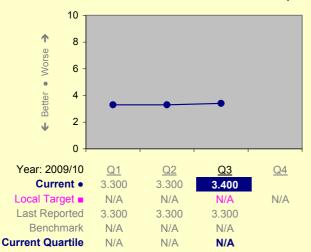
Department: CXO

This outturn compares to a South-East figure of 3.1 and a UK figure of 4.2. These are the latest outturns for November 2009.

The current estimate is based on latest available data which relates to an earlie period. This CAA indicator has a snapshot target measured by survey. The 'last reported' figure is from ONS (Nomis). Benchmarking and quartile information is not currently available for this indicator

Unit: % • Polarity: Low • BFC Lead: Richard Haynes

NI 173: Flows onto incapacity benefits from employment



CAA Indicator (non-LAA) Department: CXO

This outturn compares to a South-East figure of 4.7 and a UK figure of 7.1. These are the latest outturns for May 2009.

The current figure uses validated final data which relates to an earlier period. This CAA indicator has a complex cumulative target measured by data collection. The 'last reported' figure is from Nomis (December 2009). Benchmarking and quartile information is not currently available for this

Unit: % • Polarity: Low • BFC Lead: Richard Haynes

ACTIONS IN	SUPPORT OF MTO 13	Due Date	<u>Owner</u>	Comments
13.2	Maximise availability of benefits.			
13.2.3	Develop web links and communications strategy to increase awareness and take-up of benefits, allowances and concessions.	Apr 2009	схо	Complete.The wellbeing team runs activities for persons with disabilities and are available to assist. They are based at BLC but also operate at Coral Reef and Downshire Golf Complex. Disabled access prices are available at all sites. Red diamonds disabled activities sessions take place at BLC on Sunday evenings.
OPERATION	AL RISKS TO MTO 13		Owner	Progress on Mitigation Actions
13.3	All work to support the local economy will need to respond to changes to the economy at large. Mitigation: Monitor economic developments.		СХО	National and regional economic developments closely monitored. Revised/New Risk: None.